

**WAVERLEY BOROUGH COUNCIL**

**ENVIRONMENT O&S – 11 NOVEMBER 2020**

**VALUE FOR MONEY AND CUSTOMER SERVICE O&S – 16 NOVEMBER 2020**

**COMMUNITY WELLBEING OVERVIEW & SCRUTINY 17 NOVEMBER 2020**

**HOUSING O&S – 23 NOVEMBER 2020**

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**Title:**

**Revised Waverley Corporate Strategy 2020-2025**

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**Portfolio Holders:** Cllr John Ward, Cllr Paul Follows

**Head of Service:** Robin Taylor, Head of Policy & Governance

**Key decision:** No

**Access:** Public

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**1. Purpose and summary**

- 1.1 This report is being presented to each of the Overview and Scrutiny Committees and its purpose is to seek the views of the Committee on the revised Corporate Strategy and to forward any comments and recommendations the Committee may wish to make to the Executive.

**2. Recommendation**

It is recommended that the Overview & Scrutiny Committee considers the revised Corporate Strategy set out at Annexe 1 to this report and makes any recommendations to the Executive as appropriate.

**3. Reason for the recommendation**

To ensure the views of the Committee are received and considered by the Executive in finalising the Corporate Strategy.

**4. Background**

- 4.1 The Council's Corporate Strategy is an important document for setting out the direction of the Council for the next five years. It sits above all other strategies and policies and informs the service delivery and business programme for the service areas. The delivery mechanism for the Strategy is an action plan which in turn is reflected in the Service Plans for each service area. These Plans are also an essential part of the performance management framework. Each member of staff will have annual targets in order to ensure the effective delivery of the Council's strategic objectives.

- 4.2 The current Corporate Strategy was first published in 2019 and since then the

Council has faced the significant impact of the coronavirus pandemic, the recession, continuing uncertainties over Brexit, possible Government devolution proposals and the overall financial implications of all of these. The Executive decided to review the Corporate Strategy in order to be ready to respond to these uncertainties.

- 4.3 Following comments made on the draft Strategy at the last cycle of the O&S Committees and the Councillor Workshops, the text has been amended to incorporate feedback and the structure changed to reflect the six proposed priorities for the Council.

## **5. Relationship to the Corporate Strategy and Service Plan**

- 5.1 This is set out in paragraph 4.1 above.

## **6. Implications of decision**

### **6.1 Resource (Finance, procurement, staffing, IT)** TBC

### **6.2 Risk management**

The scrutiny process gives an opportunity to examine the potential risks arising from the corporate objectives. The Corporate Performance Report allows for an ongoing assessment of any risks as a result of underperformance and the monitoring of improvement or mitigation actions put in place to address potential issues.

### **6.3 Legal**

There are no legal implications arising directly from this report.

### **6.4 Equality, diversity and inclusion**

The equality impact assessment undertaken on the original Corporate Strategy will be reviewed and any implications brought to the attention of the Executive.

### **6.5 Climate emergency declaration**

The Corporate Strategy sets out the Council's environmental and sustainability objectives and how these will be delivered through the Action Plan.

## **7. Consultation and engagement**

- 7.1 Two Corporate Strategy Councillor workshops were held on 7<sup>th</sup> and 9<sup>th</sup> September and the draft Strategy was presented to the September cycle of O&S meetings. Feedback from these meetings and the workshops has been included in the Strategy set out at Annexe 1.

## **8. Other options considered**

- 8.1 None.

## **9. Governance journey**

- 9.1 The Overview and Scrutiny Committees will pass on their comments and

recommendations to the Executive who will consider any final changes before the Strategy is considered for approval by Council in December.

**Annexes:**

Annexe 1 – Revised Corporate Strategy 2020-2025

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**Background Papers**

**There are / are no** background papers, as defined by Section 100D(5) of the Local Government Act 1972).

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Agreed and signed off by:

Legal Services: N/A

Head of Finance:

Strategic Director:

Portfolio Holder: 27 October 2020